

Meet the LGCA
Micro-learning Library

A growing collection of ready-made courses that cover the soft skills your teams need for **success at work** 







### **Business Innovation**

The 7 Skills of Critical Thinking Creative Thinking Critical Observation Being Adaptable **Driving Innovation** Thinking Logically **Problem Solving** Dealing with Uncertainty Being Resourceful The Power of Analysis

### Coaching Essentials

Introduction to Coaching **Using Coaching Models** Establishing a Coaching Culture **Building Trust & Rapport** Asking the Right Questions The Art of Listening The Power of Silence The Importance of Goal Setting Creating Accountability Giving Effective Feedback

## Compliance Essentials

**Equality & Diversity** Sexual Harassment Fire Safety Awareness Drug & Alcohol Abuse **Anti-Bribery Practices** Anti-Money Laundering Active Shooter Code of Conduct Whistleblowing Conflict of Interest

### Customer Service Applied

Using the Right Language Nurturing Customer Relationships **Practicing Positivity Achieving Clarity** Maintaining Composure

### **Customer Service Essentials**

Maintaining CS Across Channels The Importance of Brand Customer Relationships **Customer Loyalty** Effective Problem Solving Handling Complaints Gracefully Cross-selling and Up-selling Managing Customers Expectations Technology Going beyond Customer Service

# Cybersecurity

The Power of a Strong Password The Danger of Viruses & Malware Looking after Your Data! Keeping Your Mobile Safe The Risks of Ransomware Network Security & Cloud Computing Phishing & Anti-Spam Software Social Engineering Internet of Things Attacks Security & Compliance Audits **Identity Theft GDPR Data Protection** Data Breaches PCI DSS (Payment Card Compliance) Information Security

## Data Analysis

**Data Literacy** The Power of Big Data Visualizing Data Data Ownership

## **Entrepreneurship**

The Five P's The Entrepreneurial Mindset **Being Curious** The Power of Imagination Being Self-Aware **Building Relationships & Networking** The Power of Influence Taking Measured Risks Being Prepared to Fail Turning Ideas into Actions

#### **Finance Essentials**

The Basics of Financial Management The Flow of Money Key Financial Statements The Importance of Cash Flow The Value of Budgeting

#### **HR Essentials**

The Importance of Training Adapting to Innovation Performance Management Handling Disciplinaries Talent Management & Development **Bullying & Violence Employee Engagement** Flexible & Remote Working HR for Non-HR Managers







































## **Leadership Essentials**

The Four Types of Leader **Delegation and Empowerment** Humility **Emotional & Cultural Intelligence** Being Authentic Inspiring Others **Taking Accountability** Making Decisions Being Confident Being Brave

## Leadership Toolkit

Managers vs. Leaders **Conflict Management Effective Meetings** Motivating Others **Promoting Talent** Leading by Example **Facilitating Results** Making Deals Leading Remote Teams Managing Change

## Learning Essentials

The Psychology of Learning Learning Styles The Power of Micro-Learning **Defining Learning Objectives** Learning ROI Learning Culture in the Workplace Learning & Employee Engagement **Promoting Social Learning Growth Mindset** Removing the Barriers to Learning

### Marketing Essentials

Your Shop Window - Your Website Do Your Research (Brand & Product) **Know Your Customers** The Power of Social Media Curating the Right Content The Role of Partnerships **Brand Ambassadors** The Power of Networking Show Don't Tell Introduction to Marketing Automation

# **Project Management Applied**

Project Management Methodologies1 Project Management Methodologies 2 Activity & Resource Planning Organizing & Motivating a Team Time Management in Projects Developing a Budget (Cost Estimating) **Ensuring Customer Satisfaction** Managing Project Risk **Monitoring Progress Producing Reports** 

# **Project Management Essentials**

Initiating a Project Planning a Project Executing a Project Monitoring a Project Closing a Project

### **Recruitment 101 Essentials**

Interview Skills First Impressions Career Planning Hiring Right, First Time Importance of Onboarding

## Sales Skills Applied

Researching Your Prospect How to Build Rapport Questioning Skills **Prioritizing Prospects Obtaining Commitment** 

#### Sales Essentials

Sales Listening Skills Creating your Pipeline Managing your Pipeline The Sales Pitch **Effective Presentations** Selling the Proposed Solution **Building Benefits** Keeping Prospects Engaged Closing Difficult Deals Importance of Sharing Sales Feedback







































## **Teamworking Essentials**

The Power of Teamworking Setting Common Goals Collaboration Celebrating Differences & Diversity **Building Trust & Respect** Roles & Responsibilities **Communicating Openly Encouraging Different Opinions** Dealing with Difficult Personalities Celebrating Success What is a Millennial Communicating with a Millennial Millennials and Technology **Training Millennials** 

## The Leadership Role Model

Leading with Respect Leading with Energy Being Positive Leading with Commitment Using Humor The Power of Patience Recognizing & Rewarding Others Leading with Empathy Being Energetic A Healthy Manager is a Good Manager

### **Wellbeing Essentials**

Eating Healthily **Understanding Emotions** The Importance of Sleep Work / Life Balance The Importance of Exercise Dealing with Stress Wellbeing & Productivity Kicking Bad Habits The Dangers of Sitting Down! Promoting Health & Wellbeing at Work

#### **Work Ethic**

Being Punctual Meeting Deadlines Multi-tasking & Being Organized Self-Management Time Management Working Under Pressure Persistence & Resilience **Avoiding Distractions** Staying Motivated The Importance of Planning

### **Workplace Essentials**

Slips, Trips & Falls Use the Handrail Cable Management Reporting a Hazard Manual Handling Workstation Ergonomics Don't Speed on Site Driving & Using Your Phone Don't Walk & Text Going Remote



































